

Internal Committee
(To prevent sexual harassment at workplace)
SRM University Delhi-NCR

MINUTES OF MEETING

The meeting was held in mini conference hall on 28/01/2023, Saturday at 10:30 am.

Members Present:

1. Dr. Komal Audichya
2. Dr. Poornima
3. Dr. M Mohan
4. Dr. Neelu Chaudhary
5. Mr. Virendra Duhan (Advocate).
6. Ms. Nivedita Tiwari
7. Ms. Vishnupriya Arora

Special invitee:

Prof. Dr. Shivani Batra

Members absent:

1. Mr. Manoj Madhavan Kutty
2. Ms. Preeti Dabas

Agenda:

1. For the words “Internal Complaints Committee”, “Internal Committee” to be substituted
2. Create awareness about POSH Act.
3. Steps to be taken to ensure safety in the campus.
4. Complaint of Sexual harassment in campus.
5. Nomination of Gender Champion.

Discussed points:

Above mentioned points were discussed with each members present in the meeting.

Agenda 1

- As per the Repealing and Amending Act, 2016 (Published in the Gazette of India on May 9, 2016), under the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, for the words “**Internal Complaints Committee**” wherever they occur, the words “**Internal Committee**” shall be substituted
- Awareness programs are going to be organized in the University by Internal Complaints Committee.
- ICC has recommended to conduct seminar in the month of July 2023 on POSH Act.

Agenda 2

Major steps will be taken to ensure safety and spread awareness in the campus through:

1. Discipline committee.
2. Anti-Ragging committee.
3. Sports activities
4. Other activities like NSS, NCC, Red Cross Society and Yoga.

Agenda 3

- No incident of sexual harassment was found in the Campus.

Agenda 4

- It is decided that there will be two gender champions appointed from each department. They will take care of the safety female students in the respective departments and they will report to ICC from time to time.

Action taken report:

- Nomination of gender is in process.
- No incident of sexual harassment had taken place.
- Discipline was maintained in the campus through strict surveillance.

The meeting concluded at 12:10 pm by vote of thanks by member Secretary to the Chair and other members.



Dr. Neelu Chaudhary
Member Secretary
SRM University Delhi-NCR

भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II — खण्ड 1

PART II — Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

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नई दिल्ली, सोमवार, मई 9, 2016/वैशाख 19, 1938 (शक)

No. 26]

NEW DELHI, MONDAY, MAY 9, 2016/VAISAKHA 19, 1938 (SAKA)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 9th May, 2016/Vaisakha 19, 1938 (Saka)

The following Act of Parliament received the assent of the President on the 6th May, 2016, and is hereby published for general information:—

THE REPEALING AND AMENDING ACT, 2016

No. 23 OF 2016

[6th May, 2016.]

An Act to repeal certain enactments and to amend certain other enactments.

BE it enacted by Parliament in the Sixty-seventh Year of the Republic of India as follows:—

1. This Act may be called the Repealing and Amending Act, 2016.
2. The enactments specified in the First Schedule are hereby repealed to the extent mentioned in the fourth column thereof.
3. The enactments specified in the Second Schedule are hereby amended to the extent and in the manner mentioned in the fourth column thereof.
4. The repeal by this Act of any enactment shall not affect any other enactment in which the repealed enactment has been applied, incorporated or referred to;

Short title.

Repeal of certain enactments.

Amendment of certain enactments.

Savings.

and this Act shall not affect the validity, invalidity, effect or consequences of anything already done or suffered, or any right, title, obligation or liability already acquired, accrued or incurred, or any remedy or proceeding in respect thereof, or any release or discharge of or from any debt, penalty, obligation, liability, claim or demand, or any indemnity already granted, or the proof of any past act or thing;

nor shall this Act affect any principle or rule of law, or established jurisdiction, form or course of pleading, practice or procedure, or existing usage, custom, privilege, restriction, exemption, office or appointment, notwithstanding that the same respectively may have been in any manner affirmed or recognised or derived by, in or from any enactment hereby repealed;

nor shall the repeal by this Act of any enactment revive or restore any jurisdiction, office, custom, liability, right, title, privilege, restriction, exemption, usage, practice, procedure or other matter or thing not now existing or in force.

THE FIRST SCHEDULE

(See section 2)

REPEALS

Year	No.	Short title	Extent of repeal
1	2	3	4
1863	16	The Excise (Spirits) Act, 1863	So much as is not repealed.
1874	4	The Foreign Recruiting Act, 1874	So much as is not repealed.
1875	18	The Indian Law Reports Act, 1875	So much as is not repealed.
1879	6	The Elephants Preservation Act, 1879	So much as is not repealed.
1890	13	The Excise (Malt Liquors) Act, 1890	The whole.
1898	3	The Lepers Act, 1898	The whole.
1902	4	The Indian Tramways Act, 1902	The whole.
1912	8	The Wild Birds and Animals Protection Act, 1912	So much as is not repealed.
1913	6	The Mussalman Wakf Validating Act, 1913	The whole.
1916	7	The Indian Medical Degrees Act, 1916	The whole.
1919	1	The Local Authorities Pensions and Gratuities Act, 1919	The whole.
1930	32	The Mussalman Wakf Validating Act, 1930	The whole.
1933	2	The Children (Pledging of Labour) Act, 1933	The whole.
1936	18	The Red Cross Society (Allocation of Property) Act, 1936	The whole.
1936	22	The Indian Companies (Amendment) Act, 1936	The whole.
1938	24	The Employers' Liability Act, 1938	The whole.
1940	12	The Income-tax Law Amendment Act, 1940	So much as is not repealed.

THE SECOND SCHEDULE

(See section 3)

AMENDMENTS

Year	No.	Short title	Amendments
2013	14	The Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013	<p>In sections 6, 7 and 24,—</p> <p>(i) for the words "Local Complaints Committee", wherever they occur, the words "Local Committee" shall be substituted;</p> <p>(ii) for the words "Internal Complaints Committee", wherever they occur, the words "Internal Committee" shall be substituted.</p>
2014	8	The Governors (Emoluments, Allowances and Privileges) Amendment Act, 2014	<p>In section 2,—</p> <p>(i) the words and figure "section 2 of" shall be omitted;</p> <p>(ii) after the brackets and words "(hereinafter referred to as the principal Act)", insert the words and figure "in section 2".</p>

DR. G. NARAYANA RAJU,
Secretary to the Govt. of India.